



**Bulletin 185**

**October 2010**

**STOP PRESS!**

**NO FURTHER CHANGES TO THE AGENCY WORKERS REGULATIONS 2010**

On 19 October 2010, the Government announced that there would be no further changes to the Agency Workers Regulations 2010 (“the Regulations”).

The Regulations are due to come into force on 1 October 2011. The Regulations aim to ensure that temporary agency workers receive equal treatment in the workplace (in comparison to permanent employees) subject to a 12 week qualifying period. Temporary agency workers will receive a number of new rights under the Regulations, including the right to receive the same pay, holidays and working conditions as permanent employees.

Edward Davey, Employment Relations Minister for the Government, confirmed that the Government would not be amending the Regulations. The Government will instead use the next 12 months to develop detailed guidance to help employers comply with their obligations.

It is anticipated that the Department of Business, Innovation and Skills will publish draft guidance in early 2011 and finalise the guidance by May 2011. The guidance will aim to deal with such matters as the 12 week qualification period, comparators, pay, information required from hirers, relevant terms and conditions, what constitutes an assignment and more.

If you require any specific advice in connection with the material contained in this bulletin, or on any other Employment Law issues, please contact: Paul Chamberlain in Manchester on 0161 836 8864, Andrew Cross in Liverpool on 0151 600 3062 or Kevin James in Preston on 01772 229847.

If you no longer wish to receive the bulletin please let us know by return e-mail to [helen.calvert@brabnerscs.com](mailto:helen.calvert@brabnerscs.com)

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